



## ***Staff Benefits***

Along with the potential for career advancement, the Rimrock offers many other employee incentives

**Staff Activities** – We want you to experience Banff to its fullest so we offer monthly, seasonal activities from hiking to shopping to skiing. Our goal is to keep our team members entertained and informed.

**Complimentary Bus Pass** – Rimrock Employees have access to the Town's Public Transportation system free of charge.

**Spa & Fitness Facility** – Employee use of the gym is privilege based with unrestricted access. A monthly fee of \$31.80 applies & employee discounts are also available for Spa treatments.

**Complimentary Meal** - Each employee receives one complimentary meal per day.

**Friends & Family Rate** – Each employee is eligible to receive a discounted rate for a Superior category guestroom for visiting friends and family.

**Food & Beverage Discounts** – Employees receive discounts in all of our outlets based on their length of service.

**Health Care & Benefits** – Employees will be eligible to join our Alberta Health Care Plan after 6 months. All employees are also eligible for our extended benefit plan after 1 year of employment.

**Training and Development** – There are many training opportunities that are available both internal and external. We also have an educational reimbursement program to assist our employees in furthering their education.

**Uniforms** - We provide uniforms and take care of laundering them.

**Other Incentives** - Additionally, we organize several large staff gatherings each year to express appreciation for the hard work and excellent service that our team provides. We also recognize our employee of the month and leader of the quarter at a month employee relations reception and pay special recognition to service anniversaries for those employees who choose to build their career with the Rimrock.